POLICY:	300.01 ABUSE OF CONTROLLED SUBSTANCES BY SYSTEM PROVIDERS		
OWNER:	MANAGER OF EMS & EMERGENCY MANAGEMENT		
EFFECTIVE DATE: 2/16/2024			ORIGINAL EFFECTIVE DATE: 08/16
DEPARTMENT SPECIFIC		EMERGENCY MEDICAL SERVICES	

I. Purpose:

To assure a safe environment and prohibit the use of controlled substances and alcohol by System providers while on duty.

II. Policy:

A. Abuse of controlled substances, including alcohol, by System providers while on duty will be grounds for suspension. The suspension action will be consistent with the Rules of the Illinois Department of Public Health.

B. Those observing behaviors or signs of substance abuse by providers must report their observations to the Morris Hospital Emergency Medical Services (EMS) System immediately. Both the Morris Hospital EMS Medical Director and Morris Hospital Manager of EMS may be reached by cell phone.

C. The EMS Medical Director or Manager of EMS will contact the involved participant's employer and request his or her immediate removal from patient care activities and System participation suspension protocols will be initiated.

Approval:

James Kirchner Date
Vice President of Professional Services

Kathleen Geiger MSN, RN Date
Manager of EMS & Emergency Management