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Extraordinary Care.

<b>POLICY:</b>	<b>ABUSE OF CONTROLLED SUBSTANCES BY SYSTEM PROVIDERS – 300.24</b>		
<b>APPROVAL:</b>	VICE PRESIDENT OF PROFESSIONAL SERVICES; MANAGER OF EMS;		
<b>EFFECTIVE DATE: 9/1/2016</b>	<b>CURRENT REVIEW/REVISION DATE: 8/16</b>	<b>SUPERSEDES: N/A</b>	<b>ORIGINAL EFFECTIVE DATE: 08/16</b>
<b>DEPARTMENT SPECIFIC</b>		<b>EMERGENCY MANAGEMENT SYSTEM</b>	

**I. Purpose:**

To assure a safe environment and prohibit the use of controlled substances and alcohol by System providers while on duty.

**II. Policy:**

- A. Abuse of controlled substances, including alcohol, by System providers while on duty will be grounds for suspension. The suspension action will be consistent with the Rules of the Illinois Department of Public Health.
- B. Those observing behaviors or signs of substance abuse by providers must report their observations to the Morris Hospital Emergency Medical Services (EMS) System immediately. Both the Morris Hospital EMS Medical Director and Morris Hospital EMS System Coordinator may be reached by pager and or cell phone.
- C. The EMS Medical Director or EMS System Coordinator will contact the involved participant's employer and request his or her immediate removal from patient care activities and System participation suspension protocols will be initiated.

**Approval:**

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**Thomas J. Dohm** **Date**  
**VP of Professional Services**

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**Robin Stortz, RN** **Date**  
**Manager of EMS**